

## What would you say if God called you to serve as a career missionary?

### LONG-TERM MISSIONARY NEEDS

- Missionary pilots and mechanics for twin-turbine aircraft
- A&P mechanics with turbine engine expertise
- A construction foreman to lead a new building project
- Construction and maintenance missionaries for ministry facilities and grounds
- Support missionaries serving alongside PMA/PMF churches
- An IT manager based in Guam to support websites, cybersecurity and technology across PMA bases
- A missionary couple to serve alongside a newly established church plant in Poland

*"The harvest is plentiful, but the laborers are few." Matthew 9:37*

#### PRAY

Pray specifically for our global partners.

#### SEND

Give faithfully to sustain Gospel partnerships.

#### GO

Take a short-term step or explore long-term service.

Some will pray. Some will give and send. Some will go for a week.  
And God may be asking some to go for a lifetime.

**THANK YOU FOR YOUR FAITHFUL PRAYERS, ENCOURAGEMENT  
AND GENEROSITY.**



**HIGHLANDS**  
COMMUNITY CHURCH

## GLOBAL MISSIONS

### ANNUAL REPORT

**2025–2026**

**Helping People Find and Follow Jesus,  
at Home and Around the World**



#### A YEAR OF GOSPEL PARTNERSHIP

Global Ministry creates a discipleship culture by investing in people. We pray for our missionaries, care for those we send, develop future leaders, send workers to the nations, and multiply disciples and churches.

"Go therefore and make disciples of all nations..." Matthew 28:19–20

## 2026 AT A GLANCE

|                                              |                                           |                                  |
|----------------------------------------------|-------------------------------------------|----------------------------------|
| 48<br>MISSIONARIES &<br>MINISTRY<br>PARTNERS | 21<br>COUNTRIES<br>+ 5 U.S. STATES        | 7<br>SHORT-TERM<br>MISSION TEAMS |
| 17<br>SPECIAL<br>PROJECTS                    | \$71K+<br>2026 SPECIAL<br>PROJECT FUNDING | 2<br>NEW CHURCHES<br>PLANTED     |

## HOW HIGHLANDS SERVED

- Mobilized short-term teams to Honduras, Poland, Ethiopia, Palau, Ukraine, Tajikistan, and Iowa, with additional ministry engagement across our regions.
- Provided missionary care through personal visits, encouragement, prayer, education support and regional shepherding.
- Funded practical ministry needs such as transportation, food, Bibles, church seating, housing, outreach events and ministry operations.
- Strengthened leadership development through regional directors, mentoring, Bible training and intentional discipleship.

## What would you say if God called you to serve?

### START WITH A SHORT-TERM STEP

A short-term trip can help you discover how God may use your gifts while encouraging missionaries, strengthening churches, and serving communities.

## COME WITH US

### SHORT-TERM TRIPS FOR 2027

- **Costa Rica** | 7–10 days: Mobilize young people, encourage local churches and serve alongside our missionaries.  
Contact: Victor Kravcenko, vitika\_81@hotmail.com
- **Romania** | 7–10 days: Help with summer camps, outreach and church planting in a spiritually unreached region.  
Contact: Eugene Citrisky, eugene.citrisky@gmail.com
- **Poland** | 7–10 days: Engage children and young people with the gospel through English camps and relationship-building ministry.  
Contact: Eugene Citrisky, eugene.citrisky@gmail.com
- **Alaska** | 7–10 days: Serve through cleaning, maintenance and light construction while encouraging ministries in North America.  
Contact: Simi Bilti, simionb@highlandsc.org
- **Moldova** | 7–10 days: Serve our missionaries and their work with summer camps.  
Contact: Norm Hummel, ugmnorm@gmail.com

## MISSIONARY SPOTLIGHT

### A NEW CHURCH TAKES ROOT IN GDYNIA, POLAND

*From the June–August 2026 ministry newsletter of Ilia Kozubovsky*

#### HISTORIC MILESTONES



- March 14: Prychal (Harbor) Church formally organized, elected its first Church Board, and became a registered church within the Baptist Union of Poland. The congregation reported 30 members plus about 10 regular attendees.
- June 7: Ilia was elected as the church's first pastor.
- July 5: His official ordination to pastoral ministry took place.
- Speak & Shine Camp: 32 children participated, including 20 from non-believing families, opening doors for gospel relationships with refugee families.

*"Thank you for being a part of this work!"*

## FAITHFUL STEWARDSHIP

Faithful partnership is more than funding. It is prayer, care, development, sending and multiplication.

|                              |         |
|------------------------------|---------|
| ANNUAL MISSIONARY<br>SUPPORT | \$286K  |
| PROJECT FUNDS                | \$183K+ |

**A Total of Over \$476K**

**ENTRUSTED TO GLOBAL MISSIONS EACH YEAR**

**12**

**DEDICATED MISSIONS LEADER ARE MAKING SURE THAT:**

#### BEHIND EVERY DOLLAR

is a missionary, a ministry, and an opportunity to advance the gospel. These resources sustain long-term missionaries, strengthen churches, care for vulnerable people, train leaders, support Bible translation, provide ministry transportation, reach children and families, and respond to strategic ministry opportunities.

## SOME OF THE 2026 PROJECTS

### ZAMBIA | \$3,000

Food support for the Finding Joy transit home during a major currency shift.

### TANZANIA | \$3,115

Two replacement motorcycles for pastors serving rural villages.

### SOUTH AFRICA | \$2,700

900 Reach4Life Bibles for schools in Diepsloot.

### MIDDLE EAST | \$14,760

Three months of bridge support for Freedom Center outreach and discipleship.

### CYPRUS | UP TO \$8,500

Solar panels to reduce operating costs for an at-risk women's ministry.

### ECUADOR | \$1,700

Remaining cost for a ministry van engine replacement.

## GLOBAL IMPACT

### AFRICA

In Tanzania, Highlands funded replacement motorcycles for village pastors and bicycles that help Bible School pastors reach nearby communities.



### EUROPE & EURASIA

Highlands supported ministry among Ukrainian refugees, church development in Poland, camps and outreach, a children's center in Moldova, and practical projects that strengthen local churches and their witness.

### MIDDLE EAST, ASIA & LATIN AMERICA

Projects included bridge support for the Freedom Center serving vulnerable migrants, solar funding for an at-risk women's ministry, and an engine replacement for ministry transportation in Ecuador.